Appendix C

# Instructions to Interested Organisations and

Pre-Qualification Questionnaire (PQQ)
Core Questions

# WBC Home to School and Adult Social Care Transport Contracts

This Pre-Qualification Questionnaire ("PQQ") has been issued by the Council in connection with a competitive procurement conducted in accordance with the **Competitive Dialogue Procedure** under the Public Contract Regulations 2006 ("the Regulations").

#### **OUTLINE REQUIREMENT**

Suppliers must hold an Operators License issued by an appropriate Local or other Authority and operate a minimum of 3 licensed vehicles.

#### Notes for completion:

Please answer every question. Many procurements generate a great deal of interest from potential suppliers, so please ensure that you complete the questionnaire as requested and in the format set out in the PQQ document itself—failure to do so may result in disqualification. If you fail to give an answer to any relevant section, this will result in either zero points, or disqualification.

If you intend to return the Pre-Qualification Questionnaire (PQQ) for the provision of WBC Home to School and Adults Social Care Transport Contracts please read the following instructions carefully and prepare your PQQ accordingly.

Wokingham Borough Council will not be responsible for any costs or expenses you incur in preparing the PQQ nor for any costs or expenses that may be incurred during subsequent stages of the procurement should you be invited to tender.

We will make a search of your organisation with a credit reference agency. We would subsequently keep a record of that search and may share this information with other businesses. We may also make enquiries about the principal directors with a credit reference agency.

Prior to the date for return of PQQs, we may ask you to clarify, or add to the documents. A copy of each such alteration will be issued by the Council to every respondent and shall form part of the Instructions to Interested Organisations document. You may be asked to answer our queries on your PQQ or to submit further evidence to support the information contained in the PQQ.

You should treat all information contained in the Instructions to Interested Organisations (this document) as confidential except where you find it necessary to use quotes for the purposes of preparing your PQQ.

Where a mandatory requirement is not met or if your overall score does not meet Wokingham Borough Councils threshold the proposal will not proceed to tender.

We are under no obligation to invite any interested organisation to participate in a tender for these services.

#### Canvassing

Any Interested Organisation who directly or indirectly canvasses any member or official of the Council concerning the evaluation of the PQQs, or who directly or indirectly obtains, or attempts to obtain, information from a member or official concerning any other PQQ will be disqualified. If

at any stage during the process we discover canvassing has taken place, we will be entitled to disqualify that organisation from the process.

"Council" means the purchasing organisation that is seeking to award a contract.

"You"/ "Your" or "Potential Provider" means the business or company which is completing this PQQ.

Please return this form (Candidates must submit one electronic copy of all submission documents, signed where required) to:

Rebecca Coleman

**Senior Contracts Officer** 

**Corporate Transport Unit** 

**Wokingham Borough Council** 

Tel: 0118 974 6744

Email: ctugroup@wokingham.gov.uk

Following the evaluation of all submissions we will contact you to let you know whether you have been successful. If so, you will then be invited to tender for the contract.

#### **Verification of Information Provided:**

The higher the risk of the procurement, the higher the level of verification is likely to be required. Not all questions require supporting documents up front at this stage (for example certificates, statements with this questionnaire.) If and where requested these documents must be provided. However, the purchasing organisation may ask to see these documents at a later stage, so it is advisable you ensure they can be made available upon request. You may also be asked to clarify your answers or provide more details about certain issues.

#### **Sub Contracting Arrangements**

Where a sub-contracting approach is proposed, all information requested should be given in respect of the prime contractor.

Where sub-contractors will play a significant role in the delivery of the services or products under any ensuing contract, please indicate in a separate annex (by inserting the relevant company/organisation name) the composition of the supply chain, indicating which member of the supply chain will be responsible for the elements of the requirement, this will be reviewed by the Council.

It is recognised that arrangements in relation to sub-contracting may be subject to future change. However, Potential Providers should be aware that where sub-contractors are to play a significant role, any changes to those sub-contracting arrangements may constitute a material change and therefore may affect the ability of the Potential Provider to proceed with the procurement process or to provide the goods and/or services.

#### **Consortia Arrangements**

If the Potential Provider bidding for a requirement is a consortium, the following information must be provided:

- full details of the consortium; and
- the information sought in this PQQ in respect of each of the consortium's constituent members as part of a single composite response.

Potential Providers must provide details of the actual or proposed percentage shareholding of the constituent members within the consortium in a separate Annex. If a consortium is not proposing to form a corporate entity, full details of alternative proposed arrangements should be provided in the Annex. However, please note the Council reserves the right to require a successful consortium to form a single legal entity in accordance with regulation 28 of the Public Contracts Regulations 2006.

The Council recognises that arrangements in relation to consortia may (within limits) be subject to future change. Potential Providers should therefore respond in the light of the arrangements as currently envisaged. Potential Providers are reminded that any future proposed change in relation to consortia must be notified to the Council so that it can make a further assessment by applying the selection criteria to the new information provided.

# We will evaluate the PQQs using the following evaluation criteria:

SECTION WEIGHTING		
Form Letter	Description	Percentage
Α	Organisation and Contact Details	Not Scored
В	Grounds for Mandatory Rejection	Mandatory
С	Professional and Business Standing	Mandatory
D	Finance	Mandatory
E	Insurance	Mandatory
F	References	Mandatory
G	Technical Ability	30
Н	Business Activities	30
1	Business Continuity	10
J	Quality Assurance	10
К	Health and Safety	10
L	Environmental Management	5
М	Equal Opportunities	5
N	Performance Bond	Mandatory
0	Undertaking	Mandatory
Total Must = 10	00	100

FORM A – ORGANISATION AND CONTA	ACT DETAILS - NOT	SCORED
Full name of the organisation tendering (or of organisation acting as lead contact where a consortium bid is being submitted)		
ORGANISATION DETAILS		
Registered office address	Company or charity registration number  Date of registration	
	VAT registration number	
	Name of immediate parent company	
	Name of ultimate parent company	
Type of organisation	i) a public limited comp	oany
	ii) a limited company	toorabio
	iii) a limited liability par iv) other partnership	theisnip
	v) sole trader	
	vi) other—please specify:	

ORGANISATIO	N CONTACT DETAILS
Contact details	for enquiries about this PQQ:-
Name	
Job Title	
Address	
Post Code	
Country	
Phone	
Mobile	
Email	
Website Address	
Registered Address (if different from above)	

Sub-Contracting and/or Consortia arrangements	a)	Your organisation is bidding to provide the services required itself	
	b)	Your organisation is bidding in the role of Prime Contractor and intends to use third parties to provide some services	
	c)	The Potential Provider is a consortium	

If your answer is (b) or (c) please indicate in a separate annex (by inserting the relevant company/organisation name) the composition of the supply chain, indicating which member of the supply chain (which may include the Potential Provider solely or together with other providers) will be responsible for the elements of the requirement. Refer to Instruction clauses for further details.

QUESTIONS	d) and e) FOR COMPLETION BY NON-UK BUSINESSES ONLY
d)	Registration with professional body  Is your business registered with the appropriate trade or professional register(s) in the EU member state where it is established (as set out in Annexes IX A-C of Directive 2004/18/EC) under the conditions laid down by that member state).
e)	Is it a legal requirement in the State where you are established for you to be licensed or a member of a relevant organisation in order to provide the requirement in this procurement? If yes, please provide details of what is required and confirm that you have complied with this.

## FORM B - GROUNDS FOR MANDATORY REJECTION - MANDATORY

## **Important Notice:**

In some circumstances the Council is required by law to exclude you from participating further in the procurement. If you cannot answer No to every question in this section your application will not be accepted. You may contact us for advice before completing this section.

Please state Yes or No to each question.

has the	your organisation or any directors or partner or any other person who powers of representation, decision or control been convicted of any of following offences as defined within Section 23 of the Public Contract julations 2006 (SI 5/2006):	Answer
_	wer yes only if they have been convicted.	:
a)	Conspiracy	Yes / No
b)	Corruption	Yes / No
c)	Bribery	Yes / No
d)	Fraud (including not paying taxes or social security contributions)	Yes / No
	(i) the offence of cheating the Revenue;	Yes / No
	(ii) the offence of conspiracy to defraud;	Yes / No
	(iii) fraud or theft within the meaning of the Theft Act 1968 and the Theft Act 1978;	Yes / No
	(iv) fraudulent trading within the meaning of section 458 of the Companies Act 1985 or section 993 of the Companies Act 2006;	Yes / No
	(v) defrauding the Customs within the meaning of the Customs and Excise Management Act 1979 and the Value Added Tax Act 1994;	Yes / No
	(vi) an offence in connection with taxation in the European Community within the meaning of section 71 of the Criminal Justice Act 1993; or	Yes / No
	(vii) destroying, defacing or concealing of documents or procuring the extension of a valuable security within the meaning of section 20 of the Theft Act 1968;	Yes / No
e)	money laundering within the meaning of the Money Laundering Regulations 2003 or Money Laundering Regulations 2007; or	Yes / No
f)	any other offence within the meaning of Article 45(1) of Directive 2004/18/EC as defined by the national law of any relevant State	Yes / No
	SCORE METHOD:	
	No = Pass	
	Yes = Disqualification	

#### FORM C - PROFESSIONAL AND BUSINESS STANDING - MANDATORY

The Council is entitled to exclude you from consideration if any of the following apply but may decide to allow you to proceed further.

If you cannot answer No to every question in this section it is possible that your application will not be accepted. In the event that you have answered Yes please provide (in the relevant box below) full details of the incident and any remedial action taken subsequently. The information provided will be taken into account by the Council in considering whether or not you will be able to proceed any further in respect of this procurement exercise.

Please state Yes or No to each question.

Is any of the following true of your organisation?	
a) being an individual, is bankrupt or has had a receiving order or administration order or bankruptcy restrictions order made against him or has made any composition or arrangement with or for the benefit of his creditors or has not made any conveyance or assignment for the benefit of his creditors or appears unable to pay or to have no reasonable prospect of	Yes / No
being able to pay, a debt within the meaning of section 268 of the Insolvency Act 1986, or article 242 of the Insolvency (Northern Ireland) Order 1989, or in Scotland has granted a trust deed for creditors or become otherwise apparently insolvent, or is the subject of a petition presented for sequestration of his estate, or is the subject of any similar procedure under the law of any other state;	
b) being a partnership constituted under Scots law, has granted a trust deed or become otherwise apparently insolvent, or is the subject of a petition presented for sequestration of its estate; or	1
c) being a company or any other entity within the meaning of section 255 of the Enterprise Act 2002 has passed a resolution or is the subject of an order by the court for the company's winding up otherwise than for the purpose of bona fide reconstruction or amalgamation, or had a receiver, manager or administrator on behalf of a creditor appointed in respect of the company's business or any part thereof or is the subject of similar procedures under the law of any other state?	Yes / No
If answering Yes to any of the above, please provide further details (200 word	ds max per question)

#### SCORE METHOD:

No = Pass (10 points)

Yes but details provided and satisfactory evidence of action taken = Qualified Pass (6 points)

Yes = Disqualification

Has your organisation or any directors or partner or any other person who has powers of representation, decision or control:	
d) been convicted of a criminal offence relating to the conduct of your business or profession;	Yes / No
e) committed an act of grave misconduct in the course of your business or profession;	Yes / No
f) failed to fulfil obligations relating to the payment of social security contributions under the law of any part of the United Kingdom or of the relevant State in which you are established;	Yes / No
g) failed to fulfil obligations relating to the payment of taxes under the law of any part of the United Kingdom or of the relevant State in which you are established; or	Yes / No
h) been guilty of serious misrepresentation in providing any information required of you under Regulation 23 of the Public Contracts Regulations 2006?	Yes / No
i) have had an inspection/investigation conducted by any of Her Majesties Inspectorates and failed within the last three years	Yes / No
If answering Yes to any of the above, please provide further details (100 words max pe	r question)

SCORE METHOD: No = Pass (10 points)

Yes but evidence that incidents resolved and measures in place = Qualified Pass (6 points)

Yes = Disqualification

FORM D - FINANCE - MANDATORY				
FINANCIAL INFORMATION  If your organisation is not required to produce Audited Accounts or an Annual Report then the Council's Finance Section will need to have visibility of your management accounts.  The Council will seek more information from independent credit reference agencies as part of the financial evaluation and reserves the right to undertake credit checks at each stage of the procurement process.  NB: We will not accept applications from more than one company forming part of the same Group				
a)	Please provide one of the folloor OR Please indicate which of the following please indicate which one is a copy of your audited accompany A copy of your audited accompany A statement of your turnover cash flow for the most recent current Days Sales Outstanding A statement of your cash flow and a bank letter outlining the position Alternative means of demonstrading for less than a year	ollowing you would be willing to toy ticking the relevant box) unts for the most recent two r, profit & loss account and t year of trading, to include ng (DSO).  If forecast for the current year the current cash and credit	Attached:	
b)	b)  If your latest audited accounts are more than 18 months old, please send the lates unaudited or management accounts.  If your organisation is not required to produce Audited Accounts or an Annual Report the the Council's Finance Section will need to have visibility of your management accounts please state the reasons for this.			
c)	What was your turnover in the last two years?	GBP(£) for year ending / /	GBP(£) for year ending / /	

Low Risk = Pass (10 points)

Medium Risk = Qualified Pass (5 points)

High Risk = Disqualification

#### **HOW RISK IS ASSESSED:**

Overall financial risk to the Council will be determined initially by carrying out the following:

- Past and Present Credit Rating of greater than 51
- Turnover check (the amount that you are bidding for should represent a reasonable value in relation to your annual turnover, contract value must not represent over 50% of total turnover per annum)

Where any of the above indicates a higher than average risk to the Council, the following areas, taken from the Company's most recent financial statement, will be considered when making an overall assessment of the organisation's financial stability:

- Profitability over 3 years
- Working Capital levels
- Liquidity levels of cash and other liquid assets held on Balance Sheet
- Group structure (credit check to be sought from a suitable independent company if applicable)

The Council reserves the right to deem an organisation to be high risk if any of the above areas causes major concern in terms of financial capacity to deliver the goods or services described in the Outline Requirement.

Rating	Description
71-100	Very Low Risk of Default
<b>51-70</b>	Low Risk of Default
<b>30-50</b>	Moderate Risk of Default
1-29	High Risk of Default
> Not Rated	Please see Event History

#### FORM E - INSURANCE - MANDATORY

Please provide evidence that you currently have all required insurance levels in place by way of a copy of your insurance certificate, brokers letter, quotation etc.

If you do not currently have the level of required insurance, you must provide written confirmation (below) that you would be prepared to obtain these.

Please Note: Failure to provide one of the above, will result in the PQQ being disqualified

		SCORE METHOD:
Employers Liability = GBP(£) 5 million	Yes / No	
		Yes = Pass
	Attached:	No = Disqualification
	Yes / No	

Public Liability = GBP(£) 5 million	Yes / No	
		Yes = Pass
	Attached:	No = Disqualification
	Yes / No	1
Motor Insurance = To cover 3 <sup>rd</sup> party risks	Yes / No	
Copy of certificate, schedule and policy to be provided		Yes = Pass
	Attached:	No = Disqualification
	Yes / No	
Please state your written confirmation below:-		

#### FORM F - REFERENCES - MANDATORY

#### **EXPERIENCE AND REFERENCES - CONTRACT EXAMPLES**

Please provide details of three contracts from either the public or private sector (or both), that are relevant to the Council's entire Outline Requirement.

Contracts for the supply of goods or services should have been performed during the past <u>three</u> years and should be of <u>similar value and nature</u> to the Outline Requirement. Works contracts may be from the past <u>five</u> years.

We will take up references as part of this initial PQQ evaluation, therefore please provide the relevant details for 3 companies whom we may approach to obtain a reference.

The Council reserves the right to take up additional references at each stage of the procurement process.

If a referee does not provide a response to the Council after a number of attempts/requests within 10 working days, then for scoring purposes this will be deemed an unsatisfactory reference. It is therefore your responsibility to ensure that you provide appropriate referees, and ensure the accuracy of the contact details provided.

	Contract 1	Contract 2	Contract 3
Name of Organisation:			
Referee contact name			
Referee phone number			
Referee email address			
Contract start date			
Contract completion date			
Annual Contract Value			
Brief description of contract (max 150 words) including evidence as to your technical capability in this market.			
Did TUPE apply to this contract (Yes/No)			

If you cannot provide 3 references, please briefly	explain why (100 words max):
SCORE METHOD for provision of references:-	SCORE METHOD for referee responses:-
3 references = Pass (10 points)	3 satisfactory responses = Pass (10 points)
2 references and satisfactory explanation provided = Qualified Pass (7 points)	2 satisfactory responses = Qualified Pass (6 points)
, , ,	Fewer than 2 satisfactory responses or no response =
Fewer than 2 references = Disqualification	Disqualification

	In the last 3 years, have	you had any c	ontracts:
a)	That have incurred contract penalties, default notices or payment of liquidated damages	Yes / No	SCORE METHOD:  No = Pass (10 points)  Yes but information provided and assessed as low risk = Qualified pass (6 points)  Yes and assessed as high risk = Disqualification
b)	Where you have withdrawn from the contract either before or after the award of contract?	Yes / No	SCORE METHOD:  No = Pass (10 points)  Yes but information provided and assessed as low risk = Qualified pass (6 points)  Yes and assessed as high risk = Disqualification
	If answered yes to a) or b)	above, please	give further details (200 words max per question):
c)	Terminated by the client earlier than the originally intended due to poor performance?	Yes / No	SCORE METHOD:  No = Pass  Yes = Disqualification

FOR	M G - TECHNICAL ABILITY -	SCORED			
(a)	Provide details below of your of deliver the services describle requirement (max 300 words):		Comparticution fully point Satis	deliver require s) factory ronable examp eliver required	response includes detailing the ability to ed services = Pass (10 esponse includes les detailing the ability diservices = Pass (6
			assu	rances of the	oonse includes poor/no e ability to meet the uts = Fail (zero points)
(b)	LICENSING  Provide details and a copy of your transport provider.	ur license to operate as	а	Attached: Yes / No	Yes = Pass No = Disqualification
	Operators Licence No:  Expiry Date:  Maximum permitted number of vehicles operated:  Provide details of vehicles are that are currently in your fleet. Attach a separate sheet wi details if necessary.				arate sheet with full
- Company	Vehicle Type (Minibus, MPV, saloon etc)	Seating Capacity (ex	driver)	'	ation chair access, tail lift
			-		

	<u>, , , , , , , , , , , , , , , , , , , </u>	
(c)	Has your organisation, or sub-contractors, been involved in any hearings with the Traffic Commissioner or Licensing Authority within the past 12 months?	Yes /No
	Did this result in fine(s) or suspension(s) of licence(s).	Yes /No
	if yes, provide full details.	
	SCORE METHOD:  No = Pass (10 points)  Up to 1 but satisfactory explanation and evidence of measures implemented low r points)  More than 1 and unsatisfactory explanation provided = Fail (zero points)	isk = Qualified Pass (6
(d)	MAINTENANCE  Describe the maintenance arrangements for your vehicles/fleet, and what a have for servicing specialised equipment, e.g. tail lift inspections (if applica	•
	Attach copies of any forms or reports used as part of your daily/routine vehicle inspections/checks.	Attached: Yes / No
	SCORE METHOD:  Comprehensive response includes maintenance arrangements in place with reput examples of daily check recording and monitoring systems in place = Pass (10 po Satisfactory response includes maintenance arrangements in place with reputa evidence of daily check recoding and monitoring systems in place. = Pass (6 points)	ints) ble provider but limited

	Unsatisfactory response includes poor/no maintenance arrangements in place and/or poor daily che and monitoring systems in place = Fail (zero points)			
e)	STAFF TRAINING  Describe the training you provide to your Drivers and Escorts/Passenger Assistants to meet the needs of passengers with additional mobility, sensory impairment, physical and/or learning disability and mental health needs.			

Comprehensive response includes MIDAS/PATS training provided with articulate examples detailing a comprehensive training programme in place = Pass (10 points)

Satisfactory response includes MIDAS/PATS training provided with reasonable examples detailing a training programme is in place = Pass (6 points)

Unsatisfactory response includes no MIDAS/PATS training and/or poor/no evidence of a training programme being in place = Fail (zero points)

FOI	FORM H - BUSINESS ACTIVITIES - SCORED				
a)	What are the main business activities of your organisation (Max 300 words):	SCORE METHOD: Sufficient business activity inline with the outline requirement and good examples to ensure ability for immediate start on contract = Pass (10 points)			
		Adequate business activity with satisfactory examples to establish potential for service provision to start on contract start date = Qualified Pass (6 points)  Inadequate business activity = Fail (zero points)			

b)	How many staff does your organisation (including consortia members or named sub-contractors where appropriate) employ relevant to the carrying out of services and/or delivery of goods similar to those required under this contract?	SCORE METHOD:  Adequate staffing resources to ensure immediate service provision on contract = Pass (10 points)  Inadequate staffing resources to establish limited service provision on contract = Qualified Pass (6 points)  Wholly inadequate staffing resources to provide service provision on contract date = Fail (zero points)
c)	How many of your total staff, stated above are controllers, drivers or escorts involved in home to school or community transport?	Controllers: Drivers: Escorts:
	Do you have a staff Code of Conduct and do all staff receive a copy?	Attached: Yes / No
900	Describe how you make employees aware of acceptable behaviour	towards their passengers?

Comprehensive response includes Code of Conduct in place and articulate examples detailing how behaviour towards passengers is communicated to staff = Pass (10 points)

Satisfactory response includes Code of Conduct in place and reasonable examples detailing how behaviour towards passengers is communicated to staff = Pass (6 points)

**Unsatisfactory** response includes no Code of Conduct in place and/or poor examples detailing how behaviour towards passengers is communicated to staff = Fail (zero points)

Describe your procedures for ensuring that your personnel are enhanced CRB checked and hold the appropriate driving licences and identification badges required for this contract? (max 300 words)

**Comprehensive** response includes articulate description of robust monitoring/check systems in place = Pass (10 points)

Satisfactory response includes reasonable examples of adequate monitoring/check system in place = Pass (6 points)

**Unsatisfactory** response includes poor/no assurances of adequate monitoring/check system being in place = Fail (zero points)

a)	Does your organisation have a Business Continuity / Disaster Recovery / Risk Management plan that ensures that services described within the Outline requirement are delivered in the event of a disruption affecting your business, ensuring continuity of supply from your critical suppliers	Yes / No
	If yes, please include a copy within your return	Attached: Yes / No
b)	If no, briefly describe what key actions your organisation will take to provision to customers should there be a major event; for example, shoul weather, or a pandemic flu which results in loss of staff or a fire or utility loss of your building (300 words max):	d there be adverse

Yes and satisfactory copy provided = Pass (10 points)

No, but information provided and assessed as satisfactory = Qualified Pass (6 points)

No and unsatisfactory information provided = Fail (zero points)

NB: If Form I - Business Continuity has not scored a qualified pass on both sections Form H will fail.

c) Describe what you do if a regular driver/escort is unable to work on a particular day e.g. due to holiday or sickness, and how you manage the impact this might have on vulnerable passengers (300 words max)?

#### **SCORE METHOD:**

Comprehensive response includes articulate examples fully describing contingency arrangements and effective communication with passengers/carers = Pass (10 points)

**Satisfactory** response includes reasonable examples providing evidence of contingency arrangements in place including communication with passengers/carers = Pass (6 points)

**Unsatisfactory** response includes poor/no assurances of forward planning and/or communication the passengers = Fail (zero points)

NB: If Form I - Business Continuity has not scored a qualified pass on both sections Form H will fail.

c)	Have there been any occasions when your business operation has been disrupted within the last 3 years?	Yes / No
	hat were the circumstances, what was the effect on your customers and hex 200 words):	ow did you overcome

No = Pass (10 points)

Yes but explanation provided and assessed as satisfactory = Qualified Pass (6 points)

Yes and unsatisfactory or no explanation = Fail (zero points)

NB: If Form I – Business Continuity has not scored a qualified pass on both sections Form H will fail.

FORM	J - QUALITY ASSURANCE - SCORED	
a)	Does the relevant section of your organisation hold a recognised quality management certificate, for example ISO 9001 or equivalent?	Yes / No
	If yes, please enclose a copy of the certificate	Attached: Yes / No
b)	If no, please describe any actions you take to ensure quality is consistently more maintained throughout your organisation (300 words max):	nitored and
SCORE	METHOD:	

Yes = Pass (10 points)

No but satisfactory explanation/measures in place = Qualified Pass (6 points)

No and unsatisfactory or no explanation = Fail (zero points)

FORM	K - HEALTH AND SAFETY - SCORED			
a)	Does the relevant section of your organisation hold a recognised health and safety management systems certificate, for example OHSAS 18001 or equivalent?	Yes / No		
ł	The state of the s			
	If yes, please enclose a copy of the certificate.	Yes / No		
Total Control	lease provide additional information below (max 200 words):			
SCORE	METHOD:			
No but s	ass (10 points) atisfactory explanation/ measures in place = Qualified Pass (6 points) unsatisfactory or no explanation = Fail (zero points)			

b)	Do you have a company Health and Safety policy?	Yes / No
	If yes, please enclose a copy within your response.	Attached:
		Yes / No
с)	If no, please describe what arrangements you have made to me your organisation and any actions you take to ensure he monitored and maintained throughout your organisation (300 week)	alth and safety is consistently
Yes = Pa	METHOD: ass (10 points) atisfactory explanation = Qualified Pass (6 points) unsatisfactory or no explanation = Fail (zero points) Have you been the subject of any Improvement or Prof	
	prosecution or been a defendant in any case brought under legislation within the last three years?	Health and Safety Yes / No
e)	If yes, please provide details (Max 200 words):	
1	METHOD:	
1	ss (10 points) out satisfactory explanation and evidence of measures implemented lov	risk = Ouglified Pass /6 points)
-	an 1 and unsatisfactory explanation provided = Fail (zero points)	« « « « « « » « » « » « » « » «

FORM	L - ENVIRONMENTAL MANAGEMENT - SCORED	
a)	Does the relevant section of your organisation hold a recognised environmental management systems certificate, for example ISO 14001 or equivalent?	Yes / No
	http://www.wokingham.gov.uk/council/plans/key-strategies/environmental-policy/?locale=en  If yes, please enclose a copy of the certificate.	Attached: Yes / No
b)	If no, please describe the actions your organisation consistently undertakes responsible attitude towards environmental management (max 300 words):	to demonstrate a

Yes = Pass (10 points)

No but satisfactory explanation/ measures in place = Qualified Pass (6 points)

No and unsatisfactory or no explanation = Fail (zero points)

FORI	л M — EQUAL OPPORTUNITIES — SCORED	n service de l'appropriet de la company				
a)	Does your organisation have an Equal Opportunities policy?	Yes / No				
	If yes, please enclose a copy of the policy.	Attached:				
		Yes / No				
	If No, describe what arrangements you have made to manage Equal Opportunities within you organisation (max 300 words):					
SCOR	E METHOD:					
Voc -	Pass (10 noints)					

Yes = Pass (10 points)

No but satisfactory explanation/ measures in place = Qualified Pass (6 points)

No and unsatisfactory or no explanation = Fail (zero points)

b)	Briefly describe how your organisation ensures that it remains compliant and up to d Equality Act 2010 (300 words max):	ate with the
Compret Adequat	METHOD: nensive response, robust mechanisms to update legislations = Pass (10 points) e response, inconsistent mechanisms to update legislations = Qualified Pass (4 points)	
	ponse, no awareness to update legislations and no communication = Fail (zero points)	
c)	Do you provide staff with training on Equal Opportunities, please describe how and when this is performed throughout an individual's employment (300 words max):	Yes / No
1	METHOD:	
Initial tra	hensive response, robust methods of training and communication = Pass (10 points) ining in place but no evidence of ongoing communication = Qualified Pass (5 points) ponse, little awareness or evidence of any training or communication = Fail (zero points)	
d)	Does your company have a procedure for employees to raise issues of discrimination or harassment?	Yes / No
e)	If yes, please provide details (200 words max):	
	METHOD:	
Policy in	hensive policy, clearly communicated to employees = Pass (10 points)  place but no evidence of communicating to employees = Qualified Pass (5 points)  ponse, little awareness or evidence of any communication to employees = Fail (zero points)	

f)		
1)	Have any Employment Tribunal or other Legal cases (pending or otherwise) relating to equality issues been brought against your organisation within the last three years?	1
g)	If yes, please provide details (Max 200 words per case):	
	RE METHOD: Pass (10 points)	
	issues raised, details provided and assessed as low risk = Qualified Pass (6 points) icant issues, assessed as high risk = Fail (zero points)	
EOP	M N – PERFORMANCE BOND – MANDATORY	
	IN N = FENEUNIANCE DUNU = MANUATURT	
	ormance Bonds	
Performant		of £300,000 it is This will normally provided by the
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Perfo In th Perfo requi be a contr the c	permance Bonds  The event of your organisation being awarded contracts, you may be required formance Bond or other suitable security. For all contracts exceeding a total value ared that the contractor shall provide security for due performance of the contract. The chieved with a Performance Bond or other suitable Financial Standing security, actor through a Bank or leading Insurance Company to secure the performance contract. Please answer the following questions:  Would your organisation be prepared to produce a performance bond if required	of £300,000 it is This will normally provided by the and execution of

Yes = Pass

No = Disqualification

#### FORM O - UNDERTAKING - MANDATORY

#### UNDERTAKING

I declare that to the best of my knowledge the answers submitted in this PQQ are correct. I understand that the information will be used in the process to assess my organisation's suitability to be invited to tender for the Council's requirement and I am signing on behalf of my organisation. I understand that the Contracting Council may reject this PQQ if there is a failure to answer all relevant questions fully or if I provide false/misleading information

I/We declare that to the best of our knowledge the answers given in this PQQ (and any supporting information we submit) are correct. I/We understand that the information will be used in the evaluation process to assess my organisation's suitability to be invited to tender for this contract.

I/We further understand that it is a criminal offence, punishable by imprisonment, to give or offer any gift or consideration whatsoever as an inducement or reward to any servant or public body and that any such action will empower the Council to cancel any contract currently in force and will result in rejection of our application to tender.

I/We warrant that there is no potential conflict of interest – unless stated below – between a director, partner, associate or senior manager of this organisation and a councillor or employee of the Council.

Declare any conflicts of interest here:

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This	is/not	a	ioint	submission	comprising	ı the	following	parties:

1.

2.

3.

4.

5.

6.

and the signature below represents all the members of the joint submission, consortium or similarly constitute body.

a)	Name:	
b)	Date:	
c)	Signature:	This signature may be electronic but should be accompanied by a .pdf or jpg of this page including the signature.
		We may require a physical signature on a hard copy in due course.

Undertaking complete with no significant conflicts of interest stated = Pass = (10 points)
Undertaking complete and stated conflicts of interested explained and deemed to be low risk – Qualified Pass (6 points)

Undertaking not completed OR stated conflicts of interest (high risk) = Disqualified